





Dr. Heidi K. Popham
President

What an incredible year of achievements for Georgia Northwestern Technical College (GNTC)! We are very proud of the accomplishments of our programs, faculty, staff, graduates, and students. Our team is committed to helping students succeed.

The pages of this annual report illustrate our accomplishments this past academic year and our progress in building a skilled workforce. Upon your review, we hope you will come to understand the impact that GNTC has across

our nine-county service delivery area.

The college has a strong reputation of listening to the workforce needs of business, industry, and the medical communities. GNTC continues to grow and adjust to the rapid change of pace in the region. We are dedicated to serving the technical education and training needs of our service area.

The mission of GNTC is to provide quality technical education and workforce development opportunities supporting student success throughout the communities of northwest Georgia. GNTC offers nearly 200 programs of study that prepare students to succeed in today's workforce. GNTC is accessible, affordable, and aligned with the employers in northwest Georgia. Our graduates are workforce ready.

Thank you for your continued support!

Dr. Heidi K. Popham
President

Board of Directors Served July 1, 2018 - June 30, 2019

Catoosa County Representative

James "Jay" Henry - Shaw Industries Group

Chattooga County Representatives

Paul Meredith - Mohawk Industries
Dr. Phillip Williams - Trion City Schools

Dade County Representative

Dr. James Cantrell - Dade County Board of Education

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Albert "Al" Hodge - Hodge Consulting
Robert "Bob" Owens - OTR Wheel Engineering
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Gordon County Representatives

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Dr. Michele Taylor - Calhoun City Schools

Murray County Representative

Brittany Pittman - Georgia Department of Community Affairs

Polk County Representative

Vacant

Walker County Representative

Rhonda Beasley - Roper Corporation

Whitfield County Representatives

Robert Bradham - Greater Dalton Chamber of Commerce
Vann Brown - Brown Ox Ventures
John Thomas - Dalton Utilities

GNTC Foundation Foundation Trustees

Served July 1, 2018 - June 30, 2019

Catoosa County Representative

Wil Stiles - Flegal Insurance

Chattooga County Representative

Vacant

Dade County Representative

Linda Case - Retired Medical Executive

Floyd County Representative

Scott Tucker - United Community Bank

Gordon County Representative

Becky Redd - Mohawk Industries

Murray County Representative

Sherrie Patterson - Sutter Family Practice

Polk County Representative

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Walker County Representatives

Damon Raines - Walker County Schools
Superintendent
Carolyn Walker - Walker County Tax Commissioner
Doris White - Blood Assurance

Whitfield County Representatives

Valerie Brown - NW Georgia College and Career
Academy
Mitch Sanford - First Bank of Dalton
Jay Still - Grainger

Georgia Northwestern Technical College Foundation is a non-profit organization whose mission is to encourage private contributions in order to build and maintain outstanding academic and support programs at the college. Donations to the Foundation provide financial support such as scholarships to deserving students, emergency and gap financial assistance, program support, property and equipment purchases, and staff development.

Over \$46,000 in grants and scholarships were awarded in fiscal year 2019.

GNTC Foundation 2019 Accomplishments:

- GNTC Foundation scholarships were awarded to 70 students totaling \$32,973.
- Emergency and gap funding grants in the amount of \$10,875 were awarded to 87 students. The Student Financial Assistance Scholarship was established to provide emergency funding to students experiencing financial challenges. The Last Mile Gap Fund helps cover modest financial shortfalls affecting the students' ability to pay tuition and fees and prevents them from stopping their studies or dropping out. Aided with financial assistance for academic programs at the college including Associate Degree Nursing, Licensed Practical Nursing, Medical Assisting, and Social Work Assistant.
- Awarded \$2,200 for GED® testing fees.
- The Foundation's 20th Annual Golf Tournament raised over \$22,000 for student scholarships.
- The Foundation provided assistance with faculty and staff recognition events.



Gerald Underwood played on Team Roper at GNTC's Foundation Golf Tournament at Barnsley Resort.

GNTC's Foundation promotes the value of a technical college education within the communities of our nine-county service area and supports the college's vision and mission.

GNTC 2019 Highlights

The Delta Air Lines Foundation awarded \$50,000 to nine Aviation Maintenance training programs across the U.S., including Georgia Northwestern Technical College (GNTC). The grants will help GNTC's program enhance curriculum development and provide project and material support. It will also increase students' awareness, knowledge, and skills of avionics/electrical and composite structures.



The 2018-19 academic year marked the inaugural year of Walker Launch for students from LaFayette High School and Ridgeland High School. The new program housed on GNTC's Walker County Campus, will see students taking their usual high school and collegiate courses but will also focus on soft skills. Critical thinking, customer service, financial literacy, communication with employees and customers, and many other professional skill sets will put these students on the path to graduating from high school

and college at the same time.

More than 750 regional high school students and members of the community had a chance to speak with representatives of Georgia Northwestern Technical College's industrial programs, employers, and former GNTC students about the benefits of learning a skilled trade during Industrial Career Day. The guest speaker for the event was Kayleen McCabe, host of 'Rescue Renovation' on the DIY Network.



GNTC student Melynda Wilson of Dawsonville received an \$8,000 scholarship from the Medical Association of Georgia (MAG). The scholarship was part of a \$10,000 donation from MAG Alliance to Georgia Northwestern's Lactation Consultant program. The remaining \$2,000 is earmarked for start-up supplies for the new program.



Georgia Northwestern developed its own Campus Police force to handle incidents and promote student, faculty, staff, and visitor safety at each of GNTC's six campuses. The police department at GNTC is a fully certified state police agency as signified by the Peace Officer Standards and Training Council and the Georgia Crime Information Center.

Harley Chastain of Gordon County was chosen to represent Georgia Northwestern Technical College at the statewide EAGLE Leadership Institute and was selected as one of eight finalists for the state competition. The Leadership Institute recognizes and honors those students who have demonstrated superior achievement in adult education classes and programs.



Automotive Technology student Brandon Neighbors was named Georgia Northwestern Technical College's 2019 Georgia Occupational Award of Leadership (GOAL) winner and Leyner Argueta, program director of Business Management, was selected as the college's 2019 Rick Perkins Instructor of the Year. Both Neighbors and Argueta were named regional finalists at the state competition. Argueta would go on to be named the 2019 Rick Perkins Instructor of the Year for the state of Georgia.

Graduates of GNTC's Radiologic Technology program achieved 100% licensure pass rate and 100% job placement. "We had a total of 14 students take the ARRT Registry exam and all of those students passed the exam," said Susan Wheat, director of the Radiologic Technology program at GNTC. "The highest score was 97 and the lowest score was 83, so the average score for the class was 88.2." "In the state of Georgia, there were a total of 414 Radiology students who took the ARRT exam with an average score of 82.6 and an exam pass rate of 86%, so our results are exceptional," said Wheat.



Georgia Northwestern Technical College received a \$2.1 million federal grant from the U.S. Department of Education called the Strengthening Institutions Program (SIP) to improve academic quality, institutional management, and fiscal responsibility. The five-year grant is intended to assist eligible higher education institutions to become more self-sufficient and expand capabilities to better serve lower-income students and boost graduation rates.

GNTC students had an outstanding performance at the 2019 SkillsUSA Georgia State Leadership and Skills Conference in Atlanta. GNTC competed in 15 categories and took home 13 medals; five gold, six silver, and two bronze. Highlights from SkillsUSA Georgia include winning the gold and silver medal in Practical Nursing, GNTC's 2019 Georgia Occupational Award of Leadership (GOAL) winner receiving the gold medal in Automotive Service Technology, and the TeamWorks team winning the gold medal for the fourth consecutive year.



Culinary Arts students Davey Brewster and Noah Price were awarded the Southern Retail Bakery Association (SRBA) Scholarship through the Gene Wilson Memorial Scholarship. The \$750 scholarships were presented to Brewster and Price at the SRBA convention in Chattanooga, Tenn. The scholarships also included a year of free membership in the SRBA.



Early Childhood Care and Education student Misty Blasengame received a \$1,000 scholarship from the Floyd-Rome Retired Educators Association (FRREA). The scholarship was presented to Blasengame, a resident of Lindale, during a luncheon at the Thornton Recreation Center in Armuchee. Daphnie Morrison presented the scholarship to Blasengame on behalf of FRREA.

Leyner Argueta, program director of Business Management at Georgia Northwestern Technical College, was named the 2019 Rick Perkins Instructor of the Year for the Technical College System of Georgia during a banquet honoring the system's most outstanding instructors and students at the Grand Hyatt in Atlanta. As the 2019 Rick Perkins Award winner, Argueta received a \$1,000 cash prize and will serve as an ambassador for technical education in Georgia. He will make many public appearances throughout the year, including addressing both chambers of the Georgia General Assembly.



Charles "Chance" Nix was recognized by the Technical College System of Georgia (TCSG) Foundation as an Alumnus of the Year for 2018. Nix graduated from GNTC in 2010 with an associate's degree in Criminal Justice. Nix is the principal of Lakeview-Fort Oglethorpe High School.

TCSG Commissioner Matt Arthur appointed Dr. Heidi Popham as the president of Georgia Northwestern Technical College. "Dr. Popham is a strong leader for Georgia Northwestern Technical College," said Arthur. "Her years of experience in technical education certainly equip her for the job, but it's her passion for students and her commitment to developing a workforce within the community that make her the right choice to lead Georgia Northwestern Technical College going forward."



In partnership with Volkswagen Group of America in Chattanooga, the Chattanooga Technology Council (ChaTech) awarded GNTC student Kathrin Darraj with a \$1,000 ChaTech Scholar Award Scholarship. She was one of 21 different winners from across the Tennessee Valley to be honored at a special ceremony held at Chattanooga's Howard School. Darraj, a 47-year-old mother of two, is enrolled in GNTC's Web Site Design and Development program.



Georgia Northwestern's TeamWorks Squad earned its second national championship at the 2019 SkillsUSA National Championships. The second gold came just 24 months after being named the National Champions at the 2017 SkillsUSA National Competition. GNTC TeamWorks squad members included Ryan Banks (Whitfield County), Jesse Flanagan (Polk County), Gabriel Lopez (Bartow County), and Joel Paez (Whitfield County). TeamWorks, a construction-based category, is usually one of the most difficult areas to compete. The competition in 2019 was no exception with less than half of the national-qualifying teams even completing their projects.

GNTC alumnus and SkillsUSA World Team Welder Ryan Fincher of Cedartown won the Medallion for Excellence at the 2019 WorldSkills Welding Competition – a prestigious international competition that included some of the best welders from around the world – in Kazan, Russia. WorldSkills Kazan 2019 brought together 1,354



competitors from 63 countries and regions. The competitions included a wide range of industries and skilled trades. Each competitor was the national representative, or part of a team of national representatives, in their skill area for their home country and region. Fincher was the American representative in welding and was sixth overall out of 38 competitors in the welding skill area. As the SkillsUSA World Team Welder, Fincher received a \$40,000 scholarship. Fincher competed in a four-stage process to become the

SkillsUSA World Team Welder and has been training for WorldSkills 2019 for years. Ryan is the first person in the state of Georgia to become the SkillsUSA World Team Welder.

12,454 Students Served by GNTC in Academic Year 2019

7,730 Students Enrolled in Credit Programs of Study

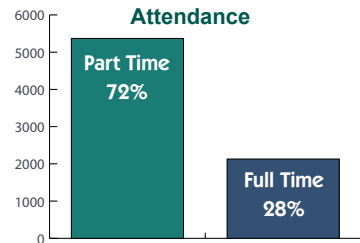
2,336 Clients Served in Economic Development Programs

2,388 Students Served by Adult Education Programs

Credit Enrollment by Campus

(some students were assigned more than one home campus)

291	Catoosa County Campus
2,487	Floyd County Campus
1,120	Gordon County Campus
471	Polk County Campus
2,370	Walker County Campus
1,149	Whitfield Murray Campus



Enrollment by Program Area

(Some students did not declare a program)

2,434	Business Technologies
1,314	Health Technologies and Nursing
920	Industrial Technologies
683	Public Service Technologies

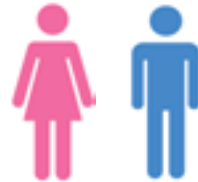
Counties Where Students Reside

Catoosa	536	7%
Chattooga	566	7%
Dade	152	2%
Floyd	1,458	19%
Gordon	1,047	14%
Murray	584	7%
Polk	715	9%
Walker	1,001	13%
Whitfield	892	12%
Other Counties	779	10%

Online Learning: 5,284 students took at least one course online at GNTC



Females 4,911 (63.5%)
Males 2,819 (36.5%)



GNTC continues to rank as a top college for dual enrollment. Among technical colleges, GNTC had the fourth highest number of dual enrolled students with 2,511.

2,511 Total High School Students Enrolled at GNTC

While enrolled in high school, these students were also taking college classes. Students could be dual enrolled (postsecondary courses for both high school and postsecondary credit) or joint enrolled (postsecondary courses for postsecondary credit only) or both.

Race and Ethnicity

American Indian	28	.4%
Asian	70	.9%
Black	612	7.9%
Hawaiian	4	.1%
Hispanic	1,228	15.9%
Multi-Racial	181	2.3%
No Response	2	0%
White	5,605	72.5%

GNTC has a 99.9% placement rate with 91.7% of graduates placed in their field of study or continuing their education

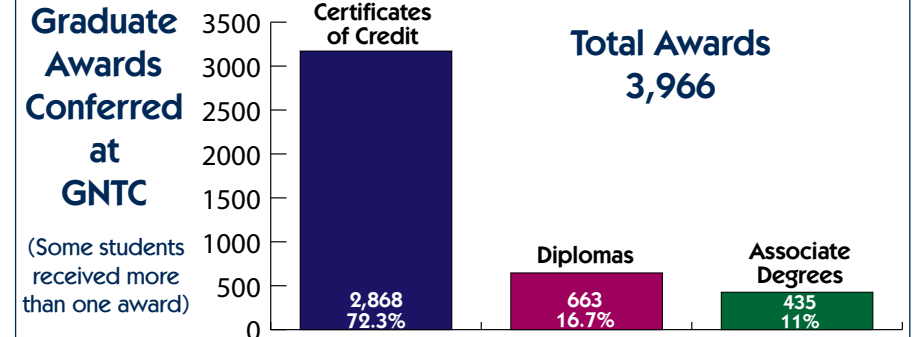
(based on AY 2018 data)



A Total of 1,735 Graduates Received 3,966 Awards from GNTC Students at GNTC Graduated from these Program Areas:

(Some students received awards in more than one area)

- 1,418 Business Technologies
- 582 Health Technologies and Nursing
- 1,375 Industrial Technologies
- 591 Public Service Technologies



Financial Aid

State Aid - \$7,540,038.00

Number of Students	State Aid	Amount
2,508	Dual Enrollment	\$3,722,198.00
1,215	HOPE Career Grant	\$785,568.00
36	HOPE GED®	\$18,000.00
1,202	HOPE Grant	\$1,245,745.00
544	HOPE Scholarship	\$630,875.00
19	Student Access Loan	\$43,364.00
771	Zell Miller Grant	\$1,081,828.00
12	Zell Miller Scholarship	\$12,460.00

Federal Aid - \$12,667,058.50

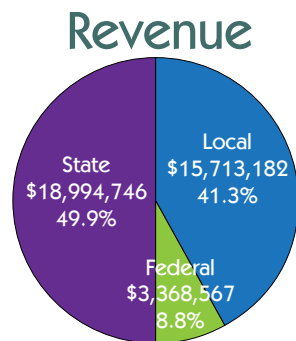
Number of Students	Federal Aid	Amount
22	FWS	\$30,404.50
477	FSEOG	\$198,000.00
3,117	PELL	\$10,759,065.00
390	SUB LOAN	\$927,169.00
284	UNSUB LOAN	\$752,420.00

Additional Financial Aid was provided through GNTC Scholarships. GNTC's Foundation provided 70 students with scholarships totaling \$32,973.

College Financials

Revenue

Local	\$ 15,713,182	41.3%
State	\$ 18,994,746	49.9%
Federal	\$ 3,368,567	8.8%
Total Expense	\$ 38,076,495	100%



Expense

Administrative Services	\$ 3,719,760	10.5%
Economic Development	\$ 944,716	2.7%
Academic Affairs	\$ 18,335,666	52%
Maintenance	\$ 3,703,906	10.5%
Student Affairs	\$ 4,982,647	14.1%
President's Office	\$ 1,513,977	4.3%
Institutional Effectiveness	\$ 695,367	2.0%
Adult Literacy	\$ 1,376,064	3.9%
Total Expense	\$ 35,272,103	100%

Economic Development

The Office of Economic Development provides workforce development by delivering short-term, non-credit training to the citizens and organizations of northwest Georgia. Services through Economic Development include customized industrial and organizational development training, Quick Start assistance, continuing education courses, WorkKeys® Assessments, and Gap Education (ACT WorkKeys® system). The Georgia Retraining Tax Credit program is administered by the Office of Economic Development.

Business & Industry

County	# Trained
Catoosa	127
Floyd	136
Gordon	72
Murray	1
Polk	71
Walker	99
Whitfield	249
Other Counties	160
Total Trained	915

Continuing Education

County	# Trained	# Hours
Catoosa	22	1,748
Chattooga	30	642
Floyd	782	6,921
Gordon	29	2,000
Walker	342	3,400
Online	31	942
Total	1,236	15,653

Driver's Education

County	# Trained	# Hours
Chattooga	16	2,676
Floyd	80	2,580
Walker	89	576
Total	185	5,832

2,336 clients were served through GNTC's Office of Economic Development in Fiscal Year 2019

Georgia Quick Start® Projects

The Office of Economic Development also assisted Georgia Quick Start®, in conducting training projects for new and expanding companies.

Dixie Specialty Fibers Chattooga County

Hanwha Q Cells Whitfield County

Adult Education

The Adult Education program offers instruction in Adult Learning Centers throughout our service area. Instructional areas include preparation for the GED® test, adult secondary education, adult basic education, and English as a Second Language. Centers have modern computer labs, study materials and resources, and professional adult education staff for both day and evening programs. Classes operate year round on the Georgia Northwestern Technical College calendar for fall, spring, and summer semesters.

2,388 Students Were Served through GNTC's Office of Adult Education in 2019

**Classroom Hours 108,697 Online Hours 9,536
Total Hours 118,233**

Services through Adult Education were provided in the following counties:
(numbers below may be duplicated as students can obtain services in more than one county)

Catoosa County	163	Floyd County	644	Walker County.....	364
Chattooga County.....	67	Gordon County.....	259	Whitfield County.....	680
Dade County	30	Polk County	205		

GED® Testing

The GED® Testing Centers **graduated 555 students** with a GED® Diploma.

Testing Center	All Test Takers	Testers Taking All Tests	Graduates
Floyd	277	222	182
Gordon	105	92	69
Walker	166	131	116
Whitfield Murray	147	106	95
Corrections	148	119	93

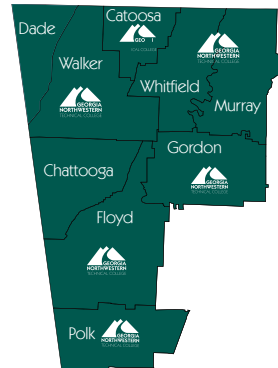
**Females
1,295
(54.2%)**



**Males
1,093
(45.8%)**



Age of Students	
Under 19	511 (21.4%)
19-24	567 (23.7%)
25-44	1012 (42.4%)
45-59	261 (11%)
60 and over	37 (1.5%)



CATOOSA COUNTY CAMPUS
Ringgold, GA 30736
706.965.1120

POLK COUNTY CAMPUS
Rockmart, GA 30153
770.684.5696

Campus Locations:

FLOYD COUNTY CAMPUS
Rome, GA 30161
706.295.6963

WALKER COUNTY CAMPUS
Rock Spring, GA 30739
706.764.3510

GORDON COUNTY CAMPUS
Calhoun, GA 30701
706.624.1100

WHITFIELD MURRAY CAMPUS
Dalton, GA 30721
706.272.2966

Accreditation

Georgia Northwestern Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097 or call (404) 679-4500 for questions about the accreditation of Georgia Northwestern Technical College. The Commission should be contacted only if there is evidence that appears to support the college's significant non-compliance with a requirement or standard. Inquiries such as admission requirements, financial aid, educational programs, etc., should be addressed directly to Georgia Northwestern Technical College (One Maurice Culberson Drive, Rome, GA 30161, Phone 706-295-6963, Fax 706-295-6944) and not to the Commission's office.

Equal Opportunity

Georgia Northwestern Technical College is a Unit of the Technical College System of Georgia. As set forth in GNTC's student catalog, GNTC does not discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, political affiliation or belief, genetic information, veteran status, or citizenship status (except in those special circumstances permitted or mandated by law). The following individuals have been designated to handle inquiries regarding the non-discrimination policies: Title VI Coordinator: Jan Lanier, Floyd County Campus, 706-295-6908, jlanier@gntc.edu; Title IX Coordinator: Peggy Cordell, Floyd County Campus, 706-295-6959, pcordell@gntc.edu; Section 504 and ADA Coordinator: Kevan Watkins, Floyd County Campus, 706-295-6517, kwatkins@gntc.edu.

GNTC Mission

Georgia Northwestern Technical College, a unit of the Technical College System of Georgia, provides quality technical education and workforce development opportunities supporting student success throughout the communities of northwest Georgia. The college achieves its mission by offering technical and academic instruction through traditional and distance education delivery methods leading to associate degrees, diplomas, and certificates of credit programs as well as through non-credit continuing education, economic development, and adult education services.

